



Company Environmental Policy

Adman Ltd is committed to the protection of the environment and to avoiding pollution arising from the Company's construction activities.

It is the Policy of Adman Ltd to implement, develop and maintain an Environmental Management System that complies with the requirements of ISO 14001:2015 Adman Ltd is committed to minimising the impact of its activities on the environment by: -

- Minimising waste by evaluating operations and ensuring they are efficient as possible
- Actively promoting the waste hierarchy both internally and amongst our sub-contractors and suppliers.
- Meet or exceed all the environmental legislation that relates to the company's activities.
- Endeavour to comply with all other requirements to which the company subscribes, such as codes of practice, relating to its environmental aspects.
- Prevent Pollution in all areas of our operation.
- Expect and require from subcontractor's full compliance with the Company's environmental requirements.

The Company will set objectives and targets in a formal Management Programme to drive continual improvement of Environmental performance.

The Company will periodically review environmental objectives and targets to ensure the requirements of this Policy are met.

Senior Management will ensure that the Environmental Policy Statement is communicated and understood by all employees and sub-contractors working on behalf of the Company. The Environmental Policy Statement will be reviewed annually to ensure continued suitability to the Company's activities, continued compliance to the requirements of the standard and relevant legislation and to ensure continual improvement of the effectiveness of the Environmental Management System.

The Environmental Policy Statement will be made freely available to all external parties and the public upon request.

Signed

Date: 01/04/2022

Martin Grimes – Director

Martin Grimes

Adrian McCrory - Director

Adrian McCrory

Date: 01/04/2022