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## Company Health and Safety Policy / Safety Statement NI/ROI

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In accordance with its duty under Sections 2 (3) of the Health and Safety at Work NI Order 1978 and the Safety, Health and Welfare at Work Act 2005 ROI and in fulfilling its obligations to both employees and the public who may be affected by its activities the Directors of Adman Ltd have produced the following statement of intent in respect of Health and Safety.

The company recognises that good management includes occupational health and safety matters and will continue to work within the requirements of ISO 45001:2018 and ensure the health and safety of all employees and those affected by our undertaking as part of our business decisions. The company is committed to the prevention of injury and ill health of all our employees and anyone who could be affected by our undertaking and to the concept of continual improvement. The policy will be subject to review annually, as a minimum.

Specifically, the Company will:

- Identify the Health and Safety hazards arising from its business, and assess and manage the associated risks.
- Comply with our responsibilities as PC under the CDM Regulations 2016 (NI) and as main contractor and PSCS under the Safety, Health and Welfare at Work (Construction) Regulations 2013(ROI), comply with all other relevant legislation and relevant codes of practice and other requirements and, where reasonably practicable. Improve on the performance standards they specify.
- Continually improve our health and safety performance so that work related ill health and accidents are reduced.
- Provide for the setting and reviewing OH&S Objectives.
- Ensure Government Health and Safety guidelines are in place in relation to ensure containment of Coronavirus COVID-19.
- Involve and consult employees and where appropriate, their representatives.
- We will provide for the publication of the OH&S/Safety Statement, internally by posting the document on the company noticeboards and to any persons working on behalf of the company in pdf. format. This policy will be available externally to all interested parties on request.
- Provide direction, training (where appropriate) and supervision to enable its employees to meet their obligation to work safely and with due consideration for the health and safety management practice.
- Require our sub-contractors and partners to demonstrate the same level of commitment to continual improvement in standards of Health and Safety.
- Seek to understand and take account of the Health and Safety concerns of staff and communities local to its operations.
- The ultimate responsibility for Health and Safety is with the Company Directors who will ensure that adequate financial and physical resources are provided.
- Ensure compliance with this statement through a process of education, review and audit.

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## Company Health and Safety Policy / Safety Statement ROI

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Adman Ltd operate under an Integrated Management System the scope of our operations at the Head Office and Sites throughout Northern Ireland and the Republic of Ireland are detailed with the IMS Manual. For the purpose of ROI, this Integrated Management System Manual is equivalent to the ROI Safety Statement. In relation to ROI, we understand and are familiar with our duties acting as PSCS and as main contractor on construction projects as set out in the Safety, Health and Welfare at Work (Construction) Regulations 2013 (ROI), the scope of which is within the bullet points below and we shall;

- Co-ordinate the identification of hazards, the elimination of the hazards or the reduction of risks during construction;
- Develop the safety and health plan before construction commences
- Co-ordinate the implementation of the construction regulations by contractors.
- Organise co-operation between contractors and the provision of information.
- Co-ordinate the reporting of accidents to the relevant Authority.
- Notify the relevant authority before construction commences in line with legislative requirements.
- Provide information to the site safety representative
- Co-ordinate the checking of safe working procedures
- Co-ordinate arrangements to ensure that craft, general construction workers and security workers have relevant safety awareness cards for works within ROI e.g. Safe Pass, Construction Skills card.
- Co-ordinate the appointment of a site safety representative in accordance with relevant legislation for ROI
- Appoint a safety advisor in line with relevant legislation for ROI
- Provide all necessary safety file information to the (ROI)
- Monitor the compliance of contractors and others and take corrective action where necessary.
- Notify relevant Authority and the Client of non-compliance with written directions issued.
- Ensure Government Health and Safety guidelines are in place in relation to ensure containment of Coronavirus COVID-19.

The full scope for operations at the Head Office and Sites throughout Northern Ireland and Republic of Ireland are referenced within the company Integrated Management System Manual.

Signed

*Martin Grimes*

Martin Grimes – Director

*Adrian McCrory*

Adrian McCrory - Director

Date: 01/04/2022