

## Sustainability Policy

Adman Ltd are committed to promoting sustainability in construction. Concern for the environment and promoting a broader sustainability agenda are integral to our activities and the management of the organisation. We are committed to continually improve our working environment and processes and we aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same.

### Our Sustainability Policy is based upon the following Principles:

- To comply with, and exceed where practicable, the minimum requirements all applicable legislation, regulations and codes of practices.
- Integrate sustainability considerations into our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To make clients and suppliers aware of our Sustainability Policy and encourage them to adopt sound sustainable management practices.
- Communicating openly about our environmental policies and best practice.
- To play a proactive role in contributing to achieving sustainability where we have influence.
- To review, annually report, and to continually strive to improve our sustainability performance

### Sustainable Construction involves, on a project by project basis:

- Assessing the potential environmental, social and financial impacts arising from the procurement and use of materials.
- Minimising the impact on people, property, landscape character, sensitive ecological areas and water quality.

### In order to put these principles into practice we will;

- Maintain our accredited ISO 14001 Environmental Management System.
- Use all suitable opportunities to influence our partners, clients, designers, suppliers and sub-contractors to design for sustainability, consider sustainable alternatives and improve their own environmental performance.
- Educate train and motivate staff to work in an environmentally responsible manner and to play a full part in developing new ideas and initiatives to ensure a committed and competent workforce.
- Endeavour to ensure that natural resources and materials used in our construction operations are sources from sustainable supplies. Reduction reuse and recycling of materials will be promoted and receive active ongoing consideration, as will the effects of transporting plant, equipment and materials on the environment
- Ensure that where required timber products are recycled or from well-managed, sustainable sources and are Forest Stewardship Council (FSC) certified.
- Minimise waste and ensure waste streams are segregated for recycling.
- Review all sub-contractors and suppliers before appointment to ensure that they also understand and conform to their environmental responsibilities.
- Aim to develop our presence in the sustainability market by progressively seeking to work in the renewable energy sector.

Aim to achieve recognition of our environmental performance through external awards, use of monitoring tools such as recording recycled materials content of projects and through benchmarking audits using key performance indicators.

*Martin Grimes*

Martin Grimes – Director

Signed

*Adrian McCrory*

Adrian McCrory - Director

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